

PUGET SOUND REGIONAL EQUITY NETWORK

DRAFT 2.1*

VISION: Social equity exists throughout Puget Sound and every community is a healthy connected community of opportunity for all.

MISSION: The Regional Equity Network acts collectively to transform decision-making power & outcomes to achieve racial equity throughout Puget Sound.

- Furthers a common regional racial equity agenda defined by communities most impacted.
- Acts as a hub to leverage discrete efforts into a powerful inside and outside strategies so communities of color benefit.
- Helps communities learn together, share their assets, connect to each other and impact policies/systems/institutions for systemic change.

GOALS:

- Ensure impacted communities share in the benefits of regional planning for transportation, economy, and the environment.
- Connect the dots between local equity initiatives, regional planning and the PSRC implementation of the GTC strategy.
- Provide a platform for communities to set strategies and engage in solutions for a regional agenda for environmental, economic and social justice.

STRATEGIES:

COMMUNITY LEADERSHIP

A community agenda/priority setting system is created; value-based leadership is developed and playing a strategic role in shaping decision - *Ideas of possible actions:*

- Follow up with summit participants and hold quarterly sub regional meetings
- Community hosts a dialogue with decision makers at next summit

COMMON AGENDA

Impacted communities identify strategies; equity efforts across region are known and integrated; a policy agenda is defined and pursued - *Ideas of possible actions:*

- Map existing equity efforts and conduct power analysis

RACIAL EQUITY ACCOUNTABILITY

Racial equity is incorporated in all regional agendas; inclusive local governance is occurring; policies are evaluated & racial equity report card measures success/ failure –*Ideas of possible actions:*

- Participate on PSRC advisory committee and influence regional compacts
- Meet with local governments
- Create equity report card and accountability process
- Promote racial equity as a central strategy to both slowing climate change and creating community resilience.

CO-LEARNING

Knowledge & relationships are built among EN members & with systems/institutions; existing tools are disseminated and used to build equity capacity - *Ideas of possible actions:*

- Hold REN member trainings and promote use of racial equity tools with institutions
- Convene broader leadership training cohort from environmental, labor, faith and transportation advocates committed to pursuing system change.